

**Your company CAN  
make a difference!**

**Join DRUGS DON'T  
WORK today!**



**YES!** Sign us up as a company where DRUGS DON'T WORK. We are committed to helping our area have a drug-free work environment and would like to support the DRUGS DON'T WORK Program!

**Visit: [ddwsoga.com](http://ddwsoga.com)  
to sign up TODAY!**

For more info, contact:

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**(229) 247-8100 ext. 221**

**DRUGS  
DON'T  
WORK**

**IN DOUGLAS-COFFEE**

**Save 7.5%**

**on**

**Workers'**

**Compensation**

**Premiums!**

*Sponsored by:*

**DRUGS DON'T WORK** In South Georgia

Proudly Sponsored by

**PeaceWay  
CMS**

Counseling & Mediation Services, Inc.



**DRUGS DON'T WORK** is the statewide Drug-Free Workplace program established by the Chamber of Commerce. DRUGS DON'T WORK exemplifies an effective Public-Private partnership in combatting substance abuse in the workplace in Georgia.

### **Benefits of a Drug-Free Workplace:**

- 7.5% discount on Workers' Compensation premiums
- Reduced absenteeism
- 300% decrease in medical costs
- Increased productivity
- Higher morale among employees
- Decrease in employee turnover
- Cut Workers' Comp. claims in half
- Reduce theft and other forms of crime in the workplace

### **Is substance abuse a major issue for my business? YES!**

- 60% of the world's production of illegal drugs is consumed in the U.S.
- 74% of current illegal drug users are employed!
- One-third of employees know of the sale of illegal drugs in their workplace!

### **Does substance abuse affect my bottom line? YES!**

- 38 - 50% of all Workers' Comp. claims are related to substance abuse.
- Substance abusers have 300% higher medical costs and benefits!
- Drug and alcohol abusers are 1/3 less productive and 3.6 times more likely to injure themselves or a co-worker.
- Substance abusers are 2.5 times more likely to have absences of 8 or more days each year.

### **DRUGS DON'T WORK Membership Dues:**

**\$200 Annually**

*Drug use in your business costs money, customers, and lost productivity! The Chamber of Commerce provides Chamber member businesses with the necessary materials to qualify for a 7.5% discount on your workers' compensation premiums.*

## **5 SIMPLE STEPS to a Drug-Free Workplace**

### **STEP 1. Substance Abuse Policy**

Implementation of a substance abuse policy, which the program will provide.

### **STEP 2. Substance Abuse Testing must be enforced under the following categories:**

- Pre-Employment
- Reasonable Suspicion
- Post Rehabilitation
- Post Accident

### **STEP 3. Employee Assistance Program**

Must provide either an EAP, or we can provide a resource list of treatment and counseling centers in your area.

### **STEP 4. Employee Training/Supervisor Training**

- 2 hours the first year; one hour thereafter
- We can provide training through bi-monthly newsletters.

### **STEP 5. State Certification**

Annual Certification by the State Board of Workers' Compensation is an easy process that ensures your 7.5% discount.

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